

ANNUAL REPORT 2009

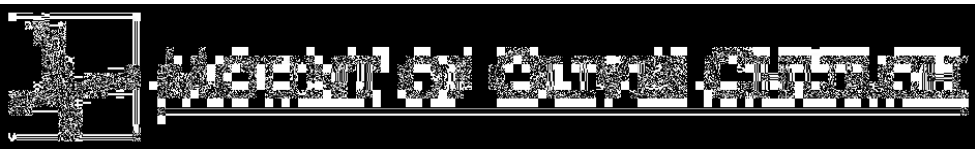


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M E E T I N G A G E N D A



ANNUAL CONGREGATIONAL MEETING
Sunday, January 31, 2010

AGENDA

Call To Order	Tom Coss, President
Opening Prayer	Tom Coss, President
Approval of Minutes of Sunday, January 25, 2009 Annual Meeting	
Financial Reports	Dallas Kraft, Finance Chair
2009 Mount of Olives Balance Sheet	
2009 Mount of Olives Income/Expense Statement	
2009 Adult Day Care Financials	Dallas Kraft, Finance Chair
2009 Preschool Financials	Dallas Kraft, Finance Chair
2009 Foundation Trust Report	Dave McCoy, Foundation Trust Chair
Building Committee Report for 2009	John Heinaman, Chair
Senior Pastor's Report for 2009	Pastor John Steward
Remembering Members Who Died in 2009	
President's Report and Recognition of Service	Tom Coss, President

NEW BUSINESS

Report of Nominating Committee	Tom Phelps, Vice President
Election of 2010 Council Members & Officers	Tom Coss, President
2010 Proposed Mount of Olives Operating Budget	Dallas Kraft, Finance Chair
Resolution on Refinancing of Loan	Dallas Kraft, Finance Chair
Closing Prayer	Pastor John Steward
Adjournment	

2009 MEETING MINUTES



2008 Annual Meeting Minutes – January 25, 2009

President Dave McCoy called the annual congregation meeting of Mount Of Olives Lutheran Church to order at 11:45 a.m. Pastor John Steward led the opening prayer.

Approval of 2008 Annual Congregational Meeting Minutes

A motion was made by John Heinaman to approve the minutes of the January 27, 2008, Annual Congregational meeting as written. This motion was seconded by Alan Fronke and approved by a vote of the congregation.

Review of the 2008 Financial Reports

Finance Chairman Dallas Kraft presented the 2008 financial report. The following comments from the congregation are listed for the record: Pat Ruecker asked about a marketing plan for the HUB. Steve Manley suggested that the HUB finances be part of the balance sheet next year.

Bill Neary presented financial information concerning the Foundation Trust.

Building Committee Report for 2008

John Heinaman gave a Building Committee update and plans for the future. Projects completed in 2008 were: Renovation of the New Creations Center, funded by the Bill and Geneva Schonsted Memorial, included the rebuilding of the stage, new paint, carpet, counter tops, and furniture. Future goals in the New Creations Center include the purchase of a size appropriate screen, cabinets for the audio-visual equipment, lights with dimmers, and acoustical panels for improved sound. Plans continue for a 117 space parking lot, expanded patio area in front of the worship center and nursery and possible conversion of the bell tower to include a cellular antenna. Plans are in the preliminary stages to demo the preschool building closest to the HUB and build a 2-story Children's Ministry building. In the meantime, there are plans to renovate Room 9 of the Preschool into a Kindergarten/Preschool classroom. Installation of a crosswalk on Chrisanta for pedestrian safety is still being considered but will require approval by the City of Mission Viejo. A committee is being formed to analyze and identify deficiencies around the campus in order to improve the overall quality of the campus.

Senior Pastor's Report for 2008

Pastor Steward referred to his detailed printed report within the Annual Report. He informed the congregation that a delegation of members were going to Bethel Lutheran Church in Encino for the installation of their new pastor. Mount of Olives has been financially supporting this church for three years while it has been struggling without a permanent pastor and declining attendance. Pastor Steward then discussed how Mount of Olives must safeguard our legacy while looking to the future. He encouraged the congregation to read the book "One Size Doesn't Fit All;" have multiple points of entry for new people; be open to new ideas; live for others (the unsaved and lost) and not for ourselves; and to serve.

President's Report and Recognition of Service

President Dave McCoy thanked the current Congregational Council, Past Presidents, and members of the congregation for their continued efforts on behalf of Mount of Olives. He also commended the spiritual leadership and dedication of Pastors Steward and Finley.

NEW BUSINESS

Election of 2009 Council Members and Foundation Trust Officers

President McCoy presented the Nominating Committee's report. The slate of candidates was chosen based on overall leadership skills, vision, and spiritual maturity. The Nominating Committee's results were as follows:

- Executive Committee: Tom Coss (President) and Tom Phelps (Vice President) – 1 year term; Jeanne Hulse (Secretary/Treasurer) – 2 year term
- Dallas Kraft (Finance Chairman) – 2 year term
 - Church Council: Dave Scott and Alan Fronke– 2 year term
 - Foundation Trust: Noel Whitley – 3 year term

After no discussion, the nominations were closed. A motion to accept the ballot as presented was made by Ray Melberg, seconded by Robert Melford, and approved by a vote of the congregation.

2009 Proposed Operating Budget

Finance Chairman, Dallas Kraft, presented the 2009 budget. A motion to approve the 2009 operating budget as presented was made by Robert Melford, seconded by Ray Melberg, and approved by a vote of the congregation.

Amendment to the Mount of Olives Constitution

Proposed amendment to the Church Constitution:

C11.02 This congregation shall elect its officers and they shall be the officers of the congregation. The officers shall be elected by written ballot. The president and vice president shall have served on the council within the prior five (5) years, having completed one term, and shall serve for one year. The secretary/treasurer shall serve for two years. They may be re-elected one term. Their terms shall begin at the close of the annual meeting.

No officer shall hold more than one office at a time. No elected officer shall be eligible to serve more than two consecutive terms in the same office.

A motion to approve the amendment was made by Ray Melberg, seconded by Chuck Hulse, and approved by a vote of the congregation.

Presentation by Council President, Tom Coss, to Past President, Dave McCoy

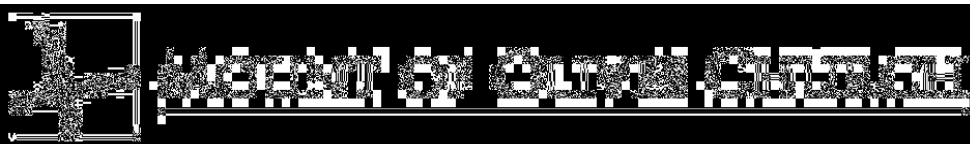
President Tom Coss thanked Dave McCoy for his leadership and faithful dedication to Mount of Olives during his 5-year tenure on the Congregation Council.

Addition to Election of 2009 Council Members

Christine Taylor was inadvertently left off the 2009 Council Member election ballot. A motion to approve by acclamation the election of Christine Taylor to a 2-year term was made by Lee Ruecker, seconded by Rob Melford, and a unanimous vote of the congregation.

A motion to adjourn was made by John Heinaman, seconded by John Watz, and approved by a vote of the congregation. Pastor Steward closed the meeting in prayer; meeting adjourned at 1:30 p.m.

FINANCIAL REPORTS



Mount of Olives - 2009 Balance Sheet

December 31

	<u>2008</u>	<u>2009</u>
ASSETS		
Cash		
Operating Accounts	<u>\$451,807</u>	<u>\$603,327</u>
Total Cash	<u>\$451,807</u>	<u>\$603,327</u>
Prepaid Expenses	<u>\$13,003</u>	<u>\$8,830</u>
Current Assets	<u>\$464,810</u>	<u>\$612,157</u>
Notes Receivable	\$155,433	\$90,936
Fixed Asset		
Land	\$1,049,000	\$1,049,000
Buildings	\$4,468,536	\$4,468,536
Equipment	<u>\$122,435</u>	<u>\$122,435</u>
Total Fixed Assets	<u>\$5,639,971</u>	<u>\$5,639,971</u>
Total Assets	<u>\$6,260,214</u>	<u>\$6,343,064</u>
LIABILITIES & EQUITY		
LIABILITIES		
Accrued Expenses	\$40,350	\$14,571
Memorials	\$104,448	\$101,846
Special Benevolence	\$12,767	\$57,428
Designated Funds	\$142,000	\$213,209
Mortgage Payables	<u>\$1,773,786</u>	<u>\$1,644,270</u>
Total Liabilities	<u>\$2,073,351</u>	<u>\$2,031,324</u>
EQUITY	<u>\$4,186,861</u>	<u>\$4,311,740</u>
TOTAL LIABILITIES & EQUITY	<u>\$6,260,213</u>	<u>\$6,343,064</u>

Mount of Olives – 2009 Operating Statement

	December 31			
REVENUES	2008	2009	2009	2010
	Actual	Actual	Budget	Budget
Contributions	\$1,704,715	\$1,626,574	\$1,691,250	\$1,705,000
Facility Use	\$22,862	\$23,353	\$19,800	\$23,400
OTHER INCOME				
Interest	\$8,272	\$2,463	\$9,000	\$1,200
RH Lange Preschool	\$80,000	\$82,500	\$81,000	\$82,500
Adult Day Care	\$31,000	\$36,300	\$34,800	\$36,300
Miscellaneous-YAK	<u>\$1,062</u>	<u>\$16,008</u>	<u>\$0</u>	<u>\$5,100</u>
Total Other Income	<u>\$120,334</u>	<u>\$137,271</u>	<u>\$124,800</u>	<u>\$125,100</u>
 TOTAL REVENUES	 <u>\$1,847,911</u>	 <u>\$1,787,198</u>	 <u>\$1,835,850</u>	 <u>\$1,853,500</u>

Mount of Olives – 2009 Operating Statement

	2008 Actual	2009 Actual	2009 Budget	2010 Budget
EXPENSES				
Benevolence				
Total Synod & Special	<u>\$170,472</u>	<u>\$162,657</u>	<u>\$169,125</u>	<u>\$170,500</u>
Ministry Teams				
Education	\$17,844	\$38,211	\$38,115	\$5,400
Congregational Life	\$328	\$511	\$0	\$500
Member Care	\$6,331	\$8,116	\$7,030	\$3,690
Outreach	\$45,087	\$55,904	\$64,200	\$64,200
Facilities	\$45,476	\$45,555	\$53,750	\$47,690
Social Action	\$550	\$600	\$200	\$700
Stewardship	\$2,745	\$3,002	\$4,180	\$3,295
Worship	\$75,410	\$88,374	\$93,000	\$103,600
Youth	\$56,087	\$60,499	\$60,500	\$103,115
Family Center	\$0	<u>\$699</u>	<u>\$1,000</u>	<u>\$960</u>
Total Ministry Teams	<u>\$249,858</u>	<u>\$301,471</u>	<u>\$321,975</u>	<u>\$333,150</u>
Other Ministry Programs				
Drive Thru Nativity	\$4,144	\$4,896	\$4,000	\$4,000
Other Ministries	<u>\$6,349</u>	<u>\$5,951</u>	<u>\$6,000</u>	<u>\$8,500</u>
Total Other Ministry Programs	<u>\$10,493</u>	<u>\$10,847</u>	<u>\$10,000</u>	<u>\$12,500</u>
Administration				
Office Expenses	\$25,838	\$24,573	26,160	\$26,320
Utilities	\$87,028	\$81,518	83,795	\$82,200
Trailer	\$0	\$(2,489)	\$0	\$175
Insurance and Other	\$24,767	\$30,455	\$38,736	\$28,174
Equipment	\$27,498	\$35,728	\$24,650	\$30,400
Electronic Resources	\$12,205	\$16,060	\$12,135	\$14,025
Salaries and Benefits	\$891,261	\$872,751	\$886,502	\$968,654
Mortgage Payments	\$273,334	\$233,840	\$233,772	\$164,402
VBS Subsidy	\$0	\$4,584	\$5,000	\$5,000
The HUB Subsidy	\$27,000	\$19,840	\$24,000	\$18,000
Total Administration	<u>\$1,368,931</u>	<u>\$1,316,860</u>	<u>\$1,334,750</u>	<u>\$1,337,350</u>
Total Expenses	<u>\$1,799,754</u>	<u>\$1,791,835</u>	<u>\$1,835,850</u>	<u>\$1,853,500</u>
GAIN (LOSS)	<u>\$48,156</u>	<u>\$(4,637)</u>	<u>\$0</u>	<u>\$0</u>

Benevolence Allocation

<u>ORGANIZATION</u>	<u>DONATION</u>
Word Alone Network	\$2,500
Christian Scholarships	\$6,000
In-Reach Benevolence	\$30,704
Namibia – Christ’s Hope International	\$14,400
Chancel Choir Tour	\$610
Employee Assistance	\$4,372
Non Member Car Repair	\$1,500
Kingdom Assignment Foundation	\$1,000
St. Olaf Lutheran Church – Garden Grove	\$7,000
Total Allocated	\$68,086
 Unallocated Funds*	 \$14,571

*The allocation of these funds are being thoughtfully considered prior to distribution.

Special Benevolence Organizations

Word Alone Network – Support of the Lutheran CORE organization

Christian Scholarships - Scholarships to qualifying MOO members attending both high school and college Christian institutions.

In-Reach - Support for MOO members in financial crisis due to unemployment and other significant life events.

Namibia – Christ’s Hope International - Operating assistance to the Ark at Keetmanshoop, an orphanage serving the AIDS-affected population of Namibia, Africa.

Chancel Choir Tour - Donation for summer tour for Chancel Choir.

Employee Assistance - Support of Mount of Olives’ employees with extenuating circumstances

Non- Member Car Repair – Assistance to non-member for necessary repair

Kingdom Assignment Foundation – Donation for ministry assistance.

St. Olaf Lutheran Church - Donation for on-going ministry assistance.

Memorial Funds 2009

Name or Description	Balance as of 12/31/08	Inflows	Outflows	Balance as of 12/31/09
Designated Funds	\$99,425.08	\$1,684.00	\$968.41	\$100,140.57
Undesignated Funds	\$5,023.37	\$1,220.00	\$4,538.37	\$1,705.00
	\$104,448.45	\$2,904.00	\$5,506.78	\$101,845.57

Adult Day Care Center - 2009 Balance Sheet

	<u>December 31</u>	
	<u>2008</u>	<u>2009</u>
Assets		
Cash		
Operating Account	\$107,678	\$95,651
Petty Cash	\$200	\$200
Gifts/Donations	<u>\$8,324</u>	<u>\$8,325</u>
Total Cash	<u>\$116,202</u>	<u>\$104,176</u>
Accounts Receivable	<u>\$35,540</u>	<u>\$29,169</u>
Equipment	<u>\$17,294</u>	<u>\$17,294</u>
Total Assets	<u>\$169,036</u>	<u>\$150,639</u>
Liabilities		
Gifts, Grants, Registration	\$8,995	\$8,847
Equity	<u>\$160,042</u>	<u>\$141,792</u>
Total Liabilities and Equity	<u>\$169,037</u>	<u>\$150,639</u>

Adult Day Care Center – 2009 Operating Statement

	2008 Actual	2009 Actual	2009 Budget	2010 Budget
REVENUES				
Client Fees	\$249,142	\$243,512	\$275,000	\$256,500
Other Income	\$2,139	\$535	\$0	\$3,465
Interest	<u>\$147</u>	<u>\$250</u>	<u>\$1,800</u>	<u>\$1,800</u>
Total Revenues	<u>\$251,428</u>	<u>\$244,297</u>	<u>\$276,800</u>	<u>\$261,765</u>
 EXPENSES				
Program	\$23,555	\$21,650	\$27,050	\$23,700
Staff Expenses	\$1,246	\$1,707	\$3,100	\$3,100
Administration	\$10,589	\$7,876	\$10,775	\$9,250
Director	\$500	\$509	\$500	\$500
Capital Improvements	\$0	\$0	\$0	\$0
Salaries and Benefits	<u>\$188,741</u>	<u>\$194,503</u>	<u>\$200,575</u>	<u>\$197,700</u>
Total Operating Expenses	<u>\$224,631</u>	<u>\$226,245</u>	<u>\$242,000</u>	<u>\$234,250</u>
 Payments to Mount of Olives	<u>\$31,000</u>	<u>\$36,300</u>	<u>\$34,800</u>	<u>\$36,300</u>
 Total Expenses	<u>\$255,631</u>	<u>\$262,545</u>	<u>\$276,800</u>	<u>\$270,550</u>
 GAIN (LOSS)	<u>\$(4,203)</u>	<u>\$(18,248)</u>	<u>\$0</u>	<u>\$(8,785)</u>

Robert H. Lange Christian Preschool – 2009 Balance Sheet

		December 31	
		2008	2009
Assets			
Checking Account		\$99,882	\$97,518
Pre-Paids		\$0	\$0
Total Assets		<u>\$99,882</u>	<u>\$97,518</u>
Liabilities			
Accounts Payable		\$0	\$0
Summer Expense and Capital Expenditure Reserve		\$0	\$0
Fundraisers and Donations		<u>\$1,896</u>	<u>\$173</u>
Total Liabilities		<u>\$1,896</u>	<u>\$173</u>
Equity		<u>\$97,986</u>	<u>\$97,345</u>
Total Liabilities and Equity		<u>\$99,882</u>	<u>\$97,518</u>

**Robert H. Lange Christian Preschool
2009 Operating Statement**

December 31

	2008 Actual	2009 Actual	2009 Budget	2010 Budget
REVENUES				
Tuition Income	\$262,026	\$284,759	\$293,525	\$309,405
Registration Fees	\$11,200	\$11,409	\$13,292	\$13,292
Lunch Bunch	\$12,901	\$9,323	\$15,400	\$10,000
Interest	\$2,448	\$545	\$2,400	\$1,200
Miscellaneous	\$0	\$0	\$0	\$0
Total Revenues	<u>\$288,575</u>	<u>\$306,036</u>	<u>\$324,617</u>	<u>\$333,897</u>
EXPENSES				
Administration				
Administrative Salaries	\$58,980	\$59,713	\$64,536	\$67,200
Office Supplies, Postage, Etc	\$174	\$408	\$1,000	\$1,000
Telephone/Internet	\$1,863	\$2,149	\$2,400	\$2,400
Advertising and Promotion	\$2,694	\$4,164	\$4,000	\$7,003
Memberships, Seminars, Subscriptions	\$841	\$844	\$2,000	\$2,000
Staff Meetings, Luncheons	\$29	\$428	\$1,000	\$800
Staff Retreat	\$2,114	\$0	\$800	\$1,000
Compliance	\$258	\$1,800	\$1,500	\$1,570
Computer, Printer, Copies	\$4,034	\$4,300	\$3,600	\$3,600
Tuition Processing Costs	\$0	\$0	\$0	\$0
Miscellaneous	\$1,123	\$1,022	\$750	\$750
Total Administration	<u>\$72,110</u>	<u>\$74,828</u>	<u>\$81,586</u>	<u>\$87,323</u>

**Robert H. Lange Christian Preschool
2009 Operating Statement - Continued**

	December 31			
	2008 Actual	2009 Actual	2009 Budget	2010 Budget
Salaries & Benefits				
Teachers	\$121,258	\$124,091	\$124,960	\$129,950
Classroom Aides	\$0	\$40	\$1,600	\$1,600
Lunch Bunch Aides	\$2,088	\$1,701	\$2,700	\$2,700
Substitutes	\$1,170	\$1,530	\$3,000	\$3,000
Payroll Taxes	<u>\$13,982</u>	<u>\$14,217</u>	<u>\$15,528</u>	<u>\$16,300</u>
Total Salaries & Benefits	<u>\$138,498</u>	<u>\$141,579</u>	<u>\$147,788</u>	<u>\$153,550</u>
Staff Expenses				
Teaching Supplies	\$1,882	\$2,657	\$3,000	\$3,000
Reimbursed Supplies	\$23	\$287	\$1,000	\$1,000
Staff Uniforms	\$0	\$0	\$0	\$1,000
Snacks	\$2,101	\$2,693	\$5,000	\$3,000
Repair and Rentals	\$19	\$820	\$1,500	\$1,500
Carpet Cleaning	\$0	\$0	\$400	\$400
Miscellaneous	<u>\$1,376</u>	<u>\$900</u>	<u>\$2,004</u>	<u>\$624</u>
Total Operating Expenses	<u>\$5,401</u>	<u>\$7,357</u>	<u>\$12,904</u>	<u>\$10,524</u>
Facilities				
Equipment Replacements	\$(1,533)	\$413	\$0	\$0
Equipment New Additions	\$0	\$0	\$0	\$0
Playground	\$0	\$0	\$0	\$0
Renovations	\$0	<u>\$0</u>	<u>\$0</u>	\$0
Total Facilities	<u>\$(1,533)</u>	<u>\$413</u>	<u>\$0</u>	<u>\$0</u>
Payments to MOO	<u>\$80,000</u>	<u>\$82,500</u>	<u>\$81,000</u>	<u>\$82,500</u>
Total Expenses	<u>\$294,476</u>	<u>\$306,677</u>	<u>\$323,278</u>	<u>\$333,897</u>
GAIN (LOSS)	<u>\$(5,901)</u>	<u>\$(640)</u>	<u>\$1,339</u>	<u>\$0</u>

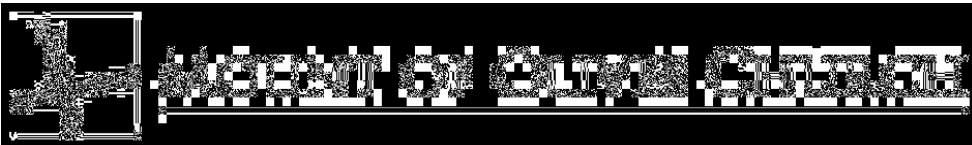
The Hub - 2009 Balance Sheet

	<u>December 31</u>	
	<u>2,008</u>	<u>2,009</u>
Assets		
Cash	\$ 4,093	4,506
Equipment	205	205
Total Assets	<u>\$ 4,298</u>	<u>\$ 4,712</u>
Liabilities		
Accounts Payable	-	-
MOO Short Term Loan	15,970	19,248
Sales Tax Payable	3,186	586
Redeemable Coupons	<u>705</u>	<u>440</u>
Total Current Liabilities	19,861	20,274
Equity	<u>(15,563)</u>	<u>(15,563)</u>
Total Liabilities and Equity	<u>\$ 4,298</u>	<u>\$ 4,712</u>

The Hub 2009 Operating Statement

	<u>2008 Actual</u>	<u>2009 Actual</u>	<u>2009 Budget</u>	<u>2010 Budget</u>
Revenues				
Coffee Sales	\$18,193	\$14,917	\$17,715	\$17,075
Food Sales	8,882	5,461	8,568	4,825
Book Sales	8,936	5,726	10,612	6,375
Other Sales	<u>5,052</u>	<u>3,424</u>	<u>4,362</u>	<u>4,417</u>
Total Revenue	<u>\$41,063</u>	<u>\$29,528</u>	<u>\$41,257</u>	<u>\$32,692</u>
 Expenses				
Coffee	\$12,776	\$9,851	\$13,355	\$10,742
Food	7,505	5,426	7,490	5,625
Books	6,309	3,741	7,134	3,180
Other	193	2,120	1,287	1,896
Administrative	2,555	2,238	2,858	1,670
Salaries	<u>31,373</u>	<u>26,017</u>	<u>31,166</u>	<u>27,578</u>
Total Expenses	<u>\$61,811</u>	<u>\$49,393</u>	<u>\$63,290</u>	<u>\$50,691</u>
 Gain/Loss	<u>\$(20,748)</u>	<u>\$(19,863)</u>	<u>\$(22,033)</u>	<u>\$(18,000)</u>
 MOO Subsidy	\$12,638	\$19,863	\$24,000	\$18,000
 Net Difference	<u>\$(8,110)</u>	<u>\$0</u>	<u>\$1,967</u>	<u>\$0</u>

PASTOR'S REPORT



Pastor John R. Steward

This has been another exciting year in the life of MOO (Mount of Olives). Once again we have taken significant steps in our efforts to fulfill the Great Commission. In this report I hope to highlight just a few of the many things that have happened this past year.

In August we welcomed Nancy Matossian to our staff as full time Director of Children's Ministry. In my time here at MOO we have never had anyone whose only task was children's ministry. We have had staff that has had this as a part of what they do but never totally dedicated to the work of children's ministry. This is an important milestone as a congregation. It means that we will be doing greater and stronger ministry for children and thereby having a greater effect in reaching young families for the gospel. Nancy is a nationally recognized specialist in this area and we are already seeing the affects of her ministry in our midst. We are grateful to have Nancy join our staff.

As we made this change Joan Lundbohm, who has served part time in children's ministry (while serving full time as our Pre-School Director – which, it should be noted, under Joan's leadership had its accreditation renewed under new and greatly more stringent requirements) moved into the position of working on "special projects" in the children's ministry department. One of Joan's first projects was Christmas in Kid's City which was a tremendous success. Over 200 children came to this half-day event and were deeply enriched by its creative and educational emphasis concerning the birth of the Lord Jesus Christ. There will be more special events in order to reach children and their families with the gospel. Thank you Joan for your service to Children's Ministry over the last several years and now in working on Special Projects.

A great deal of this has been happening because of the new role of Pastor Jim Reynen, who has been with us for 10 years. As you know, Pastor Jim oversees the R.O.C.K. ministries for teens. This past year we expanded Pastor Jim's role to include overseeing Children's Ministry. As a part of this change Pastor Jim made some very important changes in staffing that I just described, that I believe will bring about even greater effectiveness in the years to come. As just one of many examples is the fact we had one of the largest Vacation Bible Schools in the history of MOO with 405 children in attendance. Thanks for the great work that you are doing Pastor Jim.

In this past year we watched Pastor Paul Finley receive and accept a letter of call to Westminster Lutheran Church of Hope. Pastor Paul was with us for five years having just come from Seminary training. Pastor Paul served with distinction in the areas of pastoral care and education. He brought warmth and a love for people that met a great many needs. He brought a strong biblical foundation in all that he did in ministry here. He was an effective pastor in our lives together. We trust that the experiences that Pastor Paul had at MOO will serve him in his new ministry. We are grateful to Pastor Paul for his leadership here at MOO.

This last October we added an additional worship service to our schedule here at MOO. This has required some sacrifice for some of our members. For those who two years ago worshiped at the Traditional service that was held at 11:00 am, this change meant the greatest sacrifice because now they come to an 8:30 am Traditional service. I am very proud of those who for the sake of the Great Commission have sacrificed in order to make it possible to add this new 11:00 am Praise Service. What we are finding with this change is that the Traditional service at 8:30 am has seen some growth and growth among young families. In addition we are finding that the attendance at the two Sunday morning Praise services have brought about growth collectively of around 20 – 30 more people on average. This was our hope as we realized that with one Sunday Praise service we had reached the 80% occupancy of the building and when that happens we know from the experts that you stop growing. This is a big step for MOO and I believe that over the months ahead we will see continued growth.

Another major development was a unique Christmas presentation called Cirque Noel. Jefferson Denim who has now been with us for a year and is making such an important contribution to our ministry, wrote and produced this very special event. It was based on the Gospel of John (which I should point out does not have a story of the Nativity) which describes Jesus as the Light of the world coming into our world. It was done using aerialists and jugglers and performers that you might not normally associate with Christmas. This event was designed to reach people that never go to church yet alone a Christmas production in a church. It was meant to relate to people through the arts in a way that would impress them enough to hear the gospel. The gospel message was there as we shared through the arts how Christ is the light of the world. This was in keeping with our Lutheran tradition. Martin Luther who used music from the taverns and put Christian words to the songs did so in the name of Evangelism and in many respects that is exactly what Cirque Noel tried to do. The Apostle Paul did this on Mars Hill when he shared with those gathered about their statue to the unknown god and told them that it was really Jesus Christ. Good missionaries know how to be contextual and use it for Christ and that was the goal in Cirque Noel. We are reviewing our efforts and appreciate the congregation's feedback. Cirque Noel might become a tool we use again in a different way to reach the un-churched. Thank you Jefferson for being a pioneer in using new tools to "tell the old, old story of Jesus and His love".

We also saw significant upgrading of the New Creation Center. Through special gifts by the Schonsted family and others we were able to repaint and carpet the building. In addition we made serious improvements to the sound and video systems as well as creating a more usable stage. We are grateful to Building Committee Chairman John Heinaman and the Building Committee for these many improvements that ran upwards of \$80,000 this past year. The Parking Lot continues to be developed along with plans for a new children's ministry building. The congregation will be hearing more in the months ahead.

We have had the challenge over the last two years of dealing with an economic recession. This past year many of our members have lost their jobs. Unemployment is high throughout the country and this has an effect on MOO as well. We have been very careful with our budget and disciplined with our expenses. With that said, I am glad we were able to be creative in creating a new children's ministry position when the right person came along and we did that within our current budget. That kind of creativity and flexibility will serve MOO well in the years to come.

We have been very concerned about recent decisions that have been made by the Evangelical Lutheran Church in America. Your church council is looking into our options and will be prepared to make some important recommendations to the congregation in the first quarter of 2010.

Some of our goals for 2010 include upgrading our web site. We will be taking important steps to improve this important link to our community. In the past it was the Yellow pages people used to find a church home and today it is the Internet. We will need to offer an improved web site in order to be more affective in this realm. Another goal for the coming year will be to determine more specific plans for building a children's ministry building. We believe this important step will be valuable in our efforts to fulfill the Great Commission of our Lord. Another goal will be to improve our effectiveness in developing Small Groups. While currently we have over 350 people in Small Groups, we need to do an even better job at integrating people through this ministry. We are asking all our leaders and members to read Pastor Larry Osborne's book, Sticky Church. His model of sermons based on Small Groups is something that we will develop. We want to make Small Groups more visible to new people here at MOO. We want everyone to understand that Small Groups is one of the most important programs we do and one of the more significant things people can do to improve their spiritual lives. In the months ahead you will see a greater emphasis on our Small Group ministry as another tool in fulfilling the Great Commission. These are just three of the many goals we have planned for 2010. All of them are meant to propel us to greater effectiveness in reaching others for Christ.

Another long-term goal for MOO is to “change the DNA” concerning personal outreach and evangelism. We are doing everything we can to teach and encourage MOO members to share their faith and invite others to church, but it needs to become a passion in the heart of the regular member. If it does not, it will affect the long-term health and fitness of MOO.

I want to thank all our outstanding staff. I wish I could write more about all the other accomplishments they have brought about. I am proud of them for serving Christ with excellence each and every day. In addition I want to thank President Tom Coss and the Church Council for their leadership and support. They are a dedicated and thoughtful group of leaders doing a fine job.

Yours because of Him

Pastor John R. Steward
Senior Pastor

In Loving Memory & 2009 Statistics

In loving memory

We give thanks for the lives of those members of Mount of Olives who have gone before us in this past year of 2009 to share the eternal promise of God in His glorious Kingdom.

They are:

Anne Anderson, January 22
Edith Ackerman, April 11
Ralph Maassen, May 15
Tom Conner, July 29
Karen Smith, November 20

2009 Statistics

	Baptized (Adults & Children)	Confirmed (Adults)
Beginning membership	1597	827
Members Received during 2009		
By baptism (children)	13	0
By baptism (adult)	0	0
By affirmation of faith	35	24
By transfer-ELCA congregation	16	12
By transfer-other Lutheran	7	7
By transfer-non Lutheran Church	<u>21</u>	<u>13</u>
	92	56
Baptized youth who were confirmed		18
Gross total of members	<u>1689</u>	<u>901</u>
Members Removed during 2009		
By death	5	5
By transfer-ELCA congregation	5	4
By transfer-other Lutheran	0	0
By transfer-non Lutheran Church	0	0
For other reasons	<u>39</u>	<u>21</u>
Total removed in 2009	<49>	<30>
Membership at end of 2009	1640	871
Net Gain	43	44

Average Weekly Worship Attendance (includes holidays)

2009- 720 2008- 710 2007-692 2006-708 2005-704 2004-748 2003-776 2002-756
2001-782 2000-731 1999-731 1998-672 1997-621 1996-570

STAFF REPORTS



R.O.C.K. Youth Ministries

R.O.C.K. Ministries - includes Children, Middle School, High School, College, and Young Adults, as well as Confirmation. The ministry serves students from birth through college.

Mission Statement and Goals

"R.O.C.K." stands for Reaching Out for Christ to Kids. "R.O.C.K." is more than just our name it is our purpose. We do not define ourselves as a "youth group" or even a "youth program," we consider The R.O.C.K. to be an outreach-based youth church. Our target audiences are children, middle school, high school, and college-aged young adults. We target these populations through weekly worship services, Bible studies, community-building activities, events, camps, mission trips, and retreats.

In Mark 10:14, we read, "...***Let the little children come unto me, and do not hinder them, for the kingdom of God belongs to such as these.***" Therefore, everything we do, at *The R.O.C.K.*, works to reflect Christ's Invitation for children and young people to "Come unto Him!" We firmly believe that the most important association a person can develop is a personal, life changing and eternal relationship with Jesus Christ.

It has been said that 80% of people who will develop a relationship with God will do so before the age of twenty. For that reason, we are very intentional in all that we do. Our goal is to bring young people the invitation to meet Christ and grow into a relationship with Him by creating an environment appealing enough to be attractive, beneficial enough to be life-changing, and authentic enough to be shared.

Highlights

Three highlights come to mind as I review 2009. 1) Miles Smith, *Director of R.O.C.K. Music and Media*, and *The R.O.C.K. Band*, released their second CD and were invited to perform at various locations including *The House of Blues*. 2) In partnership with Jefferson Denim and the *Creative Arts Department*, we created a wonderful alternative worship service entitled, "Infusion", that targeted college students and young adults. 3) Nancy Matossian was hired as part of The R.O.C.K. Ministries Team to be the full-time director of Children's Ministry.

Accomplishments

R.O.C.K. Worship: In creating our "Infusion Service", for 6 months we did not offer an additional youth service. Consequently, the youth missed having a Sunday morning service of their own. Therefore, in September, we returned to doing a church for the youth on Sundays.

Middle School: Nicole Stirling, *Director of R.O.C.K. Integration and Small Groups*, has begun to transition into leading our Middle School ministry. She continues to grow in her abilities to teach, lead small groups, and plan successful programs.

High School: I am very proud of the success of this year's High School Ministry. Students have demonstrated greater spiritual maturity as they have become involved in small groups. Our High School Ministry feels like a close, loving family; however, it is not a closed group. Visitors are made to feel welcome and are quickly accepted as part of the group.

College/Young Adults: Again this year we've struggled to achieve a critical mass in the College Ministry. Over the years, we've seen hundreds of young adults come to this mid-week Bible study; however, getting them to stay is another story. Over the past five years, we've experimented with time, day, format, and curriculum; but we've not yet found the right formula.

Confirmation: This continues to be one of my favorite parts of R.O.C.K. Ministries. I greatly enjoy the course of study as well as getting to know students on a deeper level. This fall we were able to add a confirmation retreat to the program.

Goals for 2010

- Develop 6 new activities/entry points throughout the year
- Create a system to develop and foster small group ministry for High School students
- Begin 4 new small groups in the High School Ministry
- Create an on-campus Bible Study for college students at a local college/university

Respectfully submitted,

**Jim Reynen
Director of R.O.C.K. Ministries**

Children's Ministries

Children's Ministry - renamed "Kid City" - includes Nursery, Kids Church, Kids Club, Vacation Bible School, Easter Fair, Christmas in Kid City, Certificate of Ministry classes and First Communion classes. The ministry serves students from birth through fifth grade.

Mission Statement and Goals

Mount of Olives Children's Ministries is dedicated to providing a safe, nurturing environment for each child who comes through our doors. Our mission is to help every child have the opportunity to fall in love with Jesus. We do this through our programs of worship, drama, song, dance, video, storytelling, puppets and Spotlight heroes. Every moment we spend with the kids is 'on purpose'. We want each child to develop a personal relationship with Jesus Christ. It is impossible to be in a relationship with someone without knowing them, so we want kids to Know God and grow to love Him. Our goal is to make Kid City so inviting, kids will want to return and bring their friends. Every child will want to learn more, want to be at church every week and continue their relationship with Jesus through the rest of their lives.

Highlights

2009 was a record year for Children's ministry! The Easter Fair under the leadership of Jim Reynen was bigger than ever with a first ever Rock Band concert and blow-up slides providing a record number of attendees. There were 3 weeks of Vacation Bible School and attendance was over 400 kids. Children's ministry was exploding at the seams when Jim and Joan brought me in as the new Children's Director.

Accomplishments

Kids Church: Attendance averages 110 students on Sunday mornings. In September, the new name and look of Children's ministry was unveiled, "Kid City". Kid City brought about many exciting changes! A new classroom for the 3-5 year olds, stations for the 4th and 5th grades, Spotlight heroes, new activities, new schedule, new music and some new teachers were added to the program.

Stations: The 4th and 5th grade classroom includes a station for journaling, posting prayer requests on the prayer wall, and writing letters to people in the body who are in need of encouragement and prayer. The kids begin each class participating in the stations as a part of developing their faith in tangible ways.

Spotlight: The 'Spotlight stool' is filled each week with an adult from the congregation. The kids get to know a little about the person and learn that the most important decision they have ever made in their life is accepting Jesus as their Lord and Savior! We are creating Godly Heroes.

Certificate of Ministry Class: Again this year we offered the Certificate of Ministry class for Kid City students. Eleven students had the honor of being selected to attend this class led by Jim Reynen, Mark Sheer and Stephan Erkelens. Graduation is March of 2010. This is an awesome opportunity for these students, who were introduced to Confirmation verses early, to discover their Spiritual Gifts and complete a project based on that gift. They are also taught how to share their faith with others!

Kids Club: Wednesday nights have been pumping since September with joy and energy. With a consistent 55 kids attending and 80 on the rosters, we have had a great time studying the fruits of the spirit with a twist - how Jesus represented each one. Our core leaders are our backbone! Thank you to them for being there every week, impacting these kids for Christ!

Goals for 2009

- Continue recruiting and developing volunteers for all areas of ministry
- Develop age appropriate stations in the 2nd and 3rd grade classes
- Continue to sponsor events and concerts to get students to come check us out.

In His Service,

Nancy Matossian
Director of Children's Ministries

muSlc & cREAtiVE aRtS

~ Chancel Choir and HandBells ~

The Lord has blessed the dedicated members of the Chancel Choir and Handbell Ensemble very richly this year. Most importantly are the riches of close friendships and church-family support as we travel through uncertain times. Through it all is the assurance that Jesus Christ is Lord and Savior at all times!

The Mount of Olives Adult Handbell Ensemble has taken on new challenges, new members, and new handbells and tables. We were able to purchase a used 4th octave of handbells from Lake Hills Church. Everyone immediately noticed the difference in the sound. In 2010 we are planning to purchase the professional handbell tables, also from Lake Hills. Besides the high quality of handbell ringing in worship, the MOO ringers also participated in the 1st Annual South County Ring festival held at Mission Lutheran Church, and the BellFest Workshop and concert held at The Master's College in Santa Clarita. The entire Handbell Ensemble also joined the Chancel Choir for their L.A. Culture and Ministry Tour.

A highlight for The Chancel Choir was the tour in the summer, singing for Veterans and in the L.A. Cathedral, culminating with worship with Pastor Tim at Ascension Lutheran and a HUB concert for the home crowd. While on tour, many members were touched by the needs at the L.A. Valley Shelter, and so a new ministry is beginning. Loads of Bibles, personal items, bedding, games, and target gift cards have already been delivered. All involved have been touched by the blessing of serving others!

While the Chancel Choir has continued its weekly commitment to musical ministry every week at our Cornerstone service, the members of the choir report that Greg has increased the difficulty of the repertoire and is getting more critical of the choir sound. (Gently put, the honeymoon is over and it is time to get to work!) That work began specifically in the summer, when we re-voiced the choir for the tour. Then this Fall, sectional rehearsals were begun which gave Greg a chance to match voices and do more voice teaching/training to get a healthier sound from the choir. Also this year we've been experiment with choir placement. We have sung in the balcony, in the aisles, most often on the steps, and most recently spread all over the chancel platform. With considerable help from Roger Anderson, we are able to get good audio support for live worship, and decent recordings for the church's website.

Connecting with the community continues to be a goal. The Chancel Choir participated in the large Interfaith Choral Festival in November, representing the conservative Christian body of believers. For the Xmas dinner party, the community came to us, in the form of the Mission Viejo High School choral program. They blessed us with their wonderful Xmas music, and the students were touched by the love coming from the people at Mount of Olives.

We are so lucky to still have the service of Paul Zuill, who has battled muscular and vision issues this year. Paul so richly blesses and supports the music ministry at MOO through his scriptural foundation, professional-level skills, and heart for serving.

And of course MAJOR thanks for Greg Ellis, his heart for worship and his wonderful leadership.

~ prAIsE team / creATivE arts team ~

Wow...what a year! 2009 has seen a tremendous sense of spiritual and musical growth. As a team, we have focused on building community and teamwork (musicians, vocalists, tech team, etc.) We then take that sense of community, and intentionally look for ways that create a worship experience that allows all of us to approach God's throne in worship and gratitude. We constantly pray to be connected to the guidance of the Holy Spirit in all things, seeking His wisdom as we endeavor to edify the saints as well as reach out to a world that desperately needs to know Him.

This last year has also seen the incorporation of new talent (from within our community and beyond). Through outreach efforts by Jefferson Denim, local college-age leaders of the future have joined us and have been such a blessing. It is thrilling to mentor them and watch their talents grow. We have also seen musicians/artists from world-class touring acts share their music and heart during our worship services.

And OF COURSE we have also experienced sincere and powerful worship leading from our own members! All of our awesome Praise Team volunteers are an absolute joy, giving generously of their time and talents in a way that is truly an inspiration. Their loving hearts and commitment to serving Jesus continues to be a source of God's transformative power. We continue to give thanks to the Lord for the people that He inspires to become a part of the arts here.

Utilizing different themes/styles/genres/artistic expressions continues to be a way in which Mount of Olives is able to celebrate the power of Jesus' love. This is expressed through our Mission Gospel Weekends (with our continued regular use of horns through the leadership of Mike Johnson!), dance, painting, drama, video arts, or anything else the Lord inspires us to do. Our Creative Planning Team (Brooke Fronke, Matt Preston, Jeff Rogers, Jane Frost, Roger Anderson, Chris Stirling, Jefferson Denim) have all been integral in the continued passion and growth of the creative elements at the Praise Services, working closely with pastors in planning each weeks' creative elements, musical personnel, and overseeing our awesome technical people.

With Worship & Creative Arts, we intentionally want to build an atmosphere that celebrates and encourages artistic expression and community, knowing that together we serve the awesome and creative God.

~ meDIA/viDeO aRTs ~

Jeff Rogers continues to lead Media/Video Arts towards excellence, supporting the weekend worship services (Cornerstone and Elevate), special events, and our *Strength For Today* TV program. He also has been busy building a Media Arts Team, fostering a sense of community and commitment in utilizing the media arts to help create a rich worship experience. Great job to Jeff for keeping everything together, taking our Media/Video Arts to new levels, and for helping all on this wonderful team feel connected to utilizing their gifts for God's glory. What a blessing you all are!

~ joYSong/jOysONG jr. ~

These two children's choirs continue to do a wonderful job with music and performing. They perform different productions throughout the year and also bless the congregation by singing in our weekend services. Erika Atchue-Peterson continues to do a wonderful job of inspiring these children. Also, a HUGE thank you to Kira who not only works with the JoySong Jr. group, but assists Erika as well. The energy and excitement of these children is wonderful is a wonderful thing to behold, and Mount of Olives is indeed blessed to have you. Thanks for all you do!

~ Technical Arts and Production Team ~

Our Technical Arts and Production Team continues to do a fantastic job at running the sound and lighting for weekend worship services, concerts (indoors AND outdoors), and special events/productions. Thank you to Roger Anderson and Chris Stirling for keeping a watchful and prayerful eye over this wonderful family of gifted production folks. Our concerts and productions continue to go to new levels, and a huge part of that is attributed to our OUTSTANDING volunteers that God uses as such an encouragement to all and to everything that we are able to do here. We are sincerely grateful that the Lord has brought this awesome team together...Hallelujah!

~ Infusion / PowerHouse ~

2009 reflected all kinds of prayerful, thoughtful and intentional efforts aimed at reaching and connecting with college age/young adults/students for Jesus. Our experiment with the Infusion service was wonderful. It brought together R.O.C.K. Ministries, the Creative Arts, Technical and Media Arts, etc., in ways that were never attempted before. It was a blessing to be able to connect these elements and lay the groundwork for future collaborations. We learned many extremely valuable lessons which we will take into the New Year to continue to reflect the heart of Jesus to those in this age group who are certainly in need of Him in their lives.

PowerHouse, led by Alex Navarro, was involved in another tour in the early summer of 2009. This provided a great bonding experience for all when they traveled together to Colorado. The R.O.C.K. Band was also involved. Big thanks to Jim Reynen, Miles Smith, Nicole Stirling and R.O.C.K. Ministries for providing a sense of community and spiritual purpose.

With the recent departure of Alex Navarro, PowerHouse is currently on hiatus as we prayerfully consider God's direction on how to best utilize the arts in ministering to middle school and high school students here at Mount of Olives. We are certainly excited for the opportunities that He always provides, and look forward to the future!

Submitted by,

Jefferson Denim
Executive Director of Music and Creative Arts

Family Ministries

Mission: Family Ministries provides support to families which are the primary source of safety, love, spiritual growth and life preparation. Our goal is to improve family life by preventing divorce, strengthening marriages and building parenting skills, preventing abuses and creating a healthy family environment in order to fulfill the church's greater mission, "To Know Christ and Make Him Known".

Accomplishments:

- Provided professional **Christian counseling referrals and community resources** to individuals, couples, and families of Mount of Olives and their friends/associates.
- Provided **onsite professional Christian counseling** for individuals, couples, and families of Mount of Olives and their friends/associates.
- Participated in the **Southern California Marriage Initiative** including training and collaboration necessary to begin specific programs within our own church.
- Provided **clinical consultation and supportive services** to staff and ministry leaders of Mount of Olives.

Challenges and Opportunities:

- Coordinate marriage and family programming that meets felt needs of MOO congregation.
- Roll out workshops on marriage growth early next year in collaboration with the Southern California Marriage Initiative.

Additional Highlights:

Family Ministries continues to pursue providing marriage, family and parenting programs that match the felt needs of MOO members. We are encouraged by the response to the marriage series we taught and intend to provide more practical skills classes to enhance marriage. We look forward to establishing more classes on marriage through the curriculum provided by the Marriage Initiative, a state funded program that focuses on sustaining marriages for a lifetime.

Submitted By,

Doug & Leslie Gustafson, MFT

Adult Day Care Center

The Adult Day Program staff proudly serves the Southern Orange County's care-giving families. Our two-fold mission is to lead an enjoyable, beneficial and safe day program for people with memory impairment and assist caregivers in their quest to remain together, while increasing knowledge of the disease. The program provides activities with the goals of keeping active mentally, physically, socially and spiritually, in order to retain independence. We continue to be a financially affordable choice in senior health care.

2009 Highlights

- Average daily attendance for 2009 was 18.6
- Saddleback College Nursing Program's community care electives site
- Ongoing caregiver support group open to the community
- Producing our own Adult Day Art Program 2010 Calendar and selling out twice!
- The staff now wears Mount of Olives' logo shirts to help identify ourselves to staff and visitors
- Becoming a daily automatic OCTA bus schedule site
- Member of the Orange County Adult Day Services Coalition

Goals for 2010

- Maintaining our attendance and finding creative ways to serve our clients
- Reaching out to both the clients and their caregivers to include them in the ongoing Mount of Olives activities
- Recruiting additional volunteers at the center
- Find new ways to let the community know what we offer

2009 was a successful year despite the economic downturn that was particularly difficult for seniors. The amount of weekly attendance of clients was down, but we enrolled more clients and were able to hold steady our average daily attendance at the center. Expenses were kept low to provide for this income fluctuation.

We see 2010 as a continuing challenge financially. We will continue to look for creative ways we can serve our clients while still being a benefit to our Mount of Olives family. I am confident that our staff, Katie Turner, Nancy Samaan, Jeannie Trickett, Tracy Reid, Sandi Pelissier and Andrew McKnee will be able to meet those challenges.

Mount of Olives Adult Day Program continues to be a well respected day program in Orange County. This is a direct result of the loving care we provide for the seniors and their caregivers. We are able to do this because the Mount of Olives Church continues to find the program a valuable and worthy ministry and outreach. Our staff hopes that we continue to make you proud and to bring glory to Christ through it.

We thank our volunteers, Willyene Kraft, Jim Lawson, Mary Jagiello, Pricilla Jaquiss, Jan Neary, Marilyn McClintock, Karen Eastman, Bill Brummel, Shaylee Gibola, Margaret Brummel, Diana Corbo, Lee Rucker, Paul Smet, Tex Shannon, Jerry Toice, Marijane Glassmyer and students and teachers from Robert Lange Preschool, Carden Academy, Mission Viejo Home School and Stoneybrook Christian School for their dedication, talent and time, we really truly could not do it without you!

Submitted By
Pam Jacobs
Director

Robert H. Lange Christian Preschool

Mission/Goals

The Robert H. Lange Christian Preschool is both an NAEYC accredited school and a United Way 5 Star school. RHL embraces a philosophy of developmental appropriateness in an environment of love and Christian values. On a daily basis, experiences are provided to meet the needs of each child: creative, social, cognitive, spiritual and physical. Our learning centers reflect our philosophy in action. Centers are: music, creative art, math, science, language, blocks and dramatic play. We also have Chapel and Motor Development on a weekly basis. The curriculum is enhanced by field trips and by having guests come in and share their time and talents with the students.

The Preschool Director is responsible for all aspects of the day-to-day operations of the preschool. This includes making sure the physical environment is safe and well maintained, and that all licensing requirements and accreditation requirements are met. The Director is responsible for meeting the needs of the preschool children, their parents, and the RHL staff. All staff strives to build relationships between the preschool and the church by promoting church events and inviting the preschoolers to sing in Church. They look at their role as teachers as a means of ministering for the greater kingdom.

Accomplishments

In 2009 we added some new programs to the preschool. We started an extended day program where students could get dropped off at 8am and picked up at 3:15. The program consists of the regular am program followed by lunch, a nap and then a literature based curriculum for the afternoon. We also began the Early Start program where students could arrive at 8am for a \$5.00 fee. This program has become quite popular. In addition, our Lunch Bunch program continued to grow at the end of the morning. We introduced two after school programs; Webby Dance and Spanish. Children attend in the morning, go to lunch bunch and then the afternoon program. All of these new programs are meeting the needs of our families.

We continue to serve the community by being a school that is approved by Saddleback College for students to come to do observations, write papers or fulfill their students teaching requirements. We had two student teachers in 2009. Betty Benson and Melissa Kanawyer joined our staff this year. In 2009 we saw the completion of a video made by Saddleback College to be shown to students across the state of California who are interested in a career in Early Childhood. I was chosen as the Director to represent a faith-based preschool. This was a huge honor for Robert Lange Preschool and I was proud to be part of the completed video and to see RHL in the credits.

Challenges and Opportunities

We saw a slight increase in the number of students enrolled in RHL, but we would like to be serving more students in the community. In September of 2009, the two elementary schools closest to RHL were closed due to a lack of students. This means people have to drive farther to come to the campus which is impacted by high school traffic. We will face these challenges by doing some creative marketing, and by putting a renewed effort into visiting other local preschools so that we can better evaluate what we are doing here at RHL. In November of 2009, RHL was closed for an in-service day and teachers went out in groups of three to visit other schools and then at the end of the day came back to campus to share what they saw and learned. We will continue to seek creative endeavors to be the very best Early Childhood Center we can be.

Respectfully Submitted,

Joan Lundbohm

Director of Robert H. Lange Preschool

Church Office

The church business administrator and other support staff work with and assist Pastor Steward, program staff and ministry teams in fulfilling their missions, as well as overseeing the Church's business operations, maintenance of facilities and the HUB Coffeehouse and Bookstore.

Accomplishments

- Process hundreds of checks for utilities bills, monthly payroll, mortgage, benevolences, etc.
- Maintain accounting, contribution and attendance records used by the church council and ministry teams.
- Publish weekly bulletins and monthly church newsletter (bulk mailed to approximately 1700 households.)
- Respond to dozens of daily requests for assistance and information from staff, visitors, vendors and congregation members.
- Maintain the electronic calendar system for scheduling of all events, activities and rooms.
- Began Taco Tuesday, now Tasty Tuesday Nights at the HUB. Each week a different hot meal is served. There is a loyal crowd that comes each week and over the summer a Bible Study met each week.

Goals for 2009

- Implement the online reservations function of the electronic calendar to the benefit of all groups and ministries when interested in booking meeting space.
- Keep all areas within budget to finish this difficult fiscal year with a surplus or in check with budgeted amounts approved last year by the congregation.
- Work with other departments to redo the Mount of Olives website to be a more effective outreach tool.
- Develop more effective communication to our members and visitors
- Revised the entire HUB menu to feature only the select drinks that are selling and most popular.
- Incorporate volunteer assistance in the HUB on weekends to expedite service.

Additional Highlights

There is absolutely no way to run the Church Office without the help and support of volunteers! There are so many people to thank both staff and volunteers for their support and guidance during the past year.

On Mondays I have the privilege of being greeted by our dedicated "counters" who allocate and deposit weekly contributions and track attendance. They are so faithful! We welcomed Jan Shank this year to our volunteer team to help on Tuesdays! She is great and is now also pinch-hitting when needed to run the weekly bulletins and inserts. Wednesdays bring MaryAnn Kaddatz to work in the front office assisting with whatever we need and Marijane Glassmyer assisting the bookkeeper in the back office. Thursdays are bulletin days and a bit hectic until Shirley Kohlmeier comes in to run all bulletins and inserts for the week. Also on Thursdays our "Bulletin Crew" arrives in the afternoon to assemble and stuff the bulletins. In addition to these weekly volunteers we also have great teams that work on the newsletter mailing and many more helpers that will come and help on an as needed basis! Friday is the day for staff to gear up for the next week. **THANK YOU ONE AND ALL!**

Personally, I want to give a special thank you to Cindy Trunick, who has become my go-to assistant. She has helped me with many projects and I so enjoy our time working together. I also had Deirdre Cantrell come in every Tuesday afternoon to help me accomplish so many things I had on my "To Do List" that I never quite got to. You two are an extra helping of help to me personally... THANKS!

Many thanks to the HUB staff; Lisa, Jane, Skylar, Jaquelyn and Justine. They have worked so hard to make the HUB an inviting place. They are a great team! I look forward to an exciting year full of changes together.

Respectfully Submitted,

Robin Horton, Business Administrator

Pastoral Care

Mission

Develop teams of lay people who have spiritual gifts for prayer, healing, and hospitality that will empower our outreach ministry.

Highlights for 2009

Thank you to all Pastoral Care Volunteers!

- Prayer Chain (prays over the weekly prayer requests)
- Telecare Team (follows up ongoing prayer requests)
- Stephen Ministry Leaders Team (follows up with Stephen Ministry requests)
- Home Visitation Ministry Team (visits with those who are unable to attend church)
- Monday Night Prayer Team (first and third Monday of each month in Worship Center)
- Prayer Team Meetings (second Monday of each month) for training and spiritual growth
- Sunday Healing Prayer Gatherings (following services)
- Stretch and Pray (yoga exercise and prayer) on Wednesdays in the ROCK
- Prayer Walk during Lent (Holy Week/Good Friday) in the NCC

Accomplishments: Pastoral Care Team

- Trained additional volunteers with Pastor Steward for Home and Hospital Visitation
- Trained additional hospital visitation volunteers at Saddleback Hospital
- Attended Kairos/Peter Steinke Seminar, "Anxiety in Troubled Times"
- Attended O'Connor Laguna Hills Mortuary seminar, "Skills of Ministering in End of Life Issues"

Goals for 2010

- Improve systems for Pastoral Care
- Train and equip additional volunteers for ministry
- Host Healing Prayer Gatherings
- Host Prayer Walk during Lent (Holy Week)
- Host Healing Prayer Services with Pastor Bill Vaswig, MOO Pastor of Prayer
- Host event for Healing Prayer Ministry for spiritual growth

Joy in His Service,

Angela Heinaman, MACL
Pastoral Care/Associate in Ministry

New Member Report

Mission

To meet the needs of visitors and new members by connecting them to church 'entry points' and ministries that will help them assimilate and integrate into the church family and the church's mission, "To Know Christ and Make Him Known." We are supported by staff and volunteers in the effort to fulfill our mission at MOO.

Responsibilities

- Track visitor attendance and their participation
- Invite visitors to membership classes
- Organize, develop and participate in the "New Connections" classes
- Assist in new members becoming integrated into the church via small groups.

Accomplishments

- Three new member classes were conducted this year with over 72 new people joining our church family. New member classes are called "New Connections" to reflect the objective to connect people to church ministries and to meet new people at MOO.
- 185 families have signed visitor cards this year, indicating they are residing locally and are therefore prospects. The Outreach Team is using the upscale travel mug (and free cup of HUB coffee as an incentive). We have implemented an up-to-date tracking system that reflects the entry and passage of visitors from their first visit and through to the New Connections class, the Spiritual Gifts Analysis and then placement in a small group.

Challenges

- Many visitors fail to sign visitor cards when attending services, leaving us with no record of them until we see them appear at a new member class. We estimate that one third to one half of all visitors do not sign a card until they are ready to have a personal contact with the church. This would indicate that as many as 400 visit, but only half uses our visitor cards. This is why it is so important for each member to stop after services for a few minutes and seek out someone you *don't know* and say hello to keep these individuals returning.

Opportunities

- We have seen a new trend in new members' classes, with individuals and couples eagerly *requesting* placement in a small group.
- More new members are expressing their motivation to joining MOO is to be involved in an active church and take part in ministry.

New Member Integration

Visitors attend Mount of Olives every week. We track their attendance and invite each visitor to our new members classes (New Connections), which are held 3-4 times a year. Beginning with the efforts of Joanne Armstrong, new visitors are entered in to MOO's data system. Visitors are sent letters from Pastor Steward, a DVD featuring ministries and samples of both styles of worship and a copy of the current newsletter. Maria Gleckl calls visitors and answers any questions that the visitors may have about Mount of Olives Church.

Continuing visitors are individually contacted and invited by Maria Gleckl to attend new member classes. These classes are offered every three to four months. We have varied our times to a one-day Saturday course as well as night classes on various weekdays. We offered a couple of one day class (6 hours) for people who have difficulty scheduling a series of meetings on weeknights or Sundays. This gives more options to our prospects and their schedules and the response has been met with enthusiasm.

The New Connections Classes are presented by Pastor John Steward, Maria Gleckl, Stephan Erkelens (discussing spiritual gifts), and small group spokespeople (who share the importance of small groups). These classes are an important part of Mount of Olives Church bringing information to visitors who want to join our church and to those who just want to know more about Mount of Olives and the Lutheran Church in particular.

Our New Connection Classes are a series of lectures and a question and answer period by Pastor Steward. Small group experiences with Maria Gleckl, and a Spiritual Gifts analysis by Stephan Erkelens, complete the remainder of the class time. This is a great way for the new members to meet the staff and begin to get to know each other in an intimate and informal setting.

At the end of the New Connections Class, we receive the members into our church family during the Sunday 11 a.m. worship service. After the service we offer a reception and luncheon for the new members and their families. Pastors, staff, council members and the ministry team leaders also attend the reception to get to know our new members and welcome them to MOO.

Most small groups are started after a New Connections class with new members who have affinity, who have met and fellowshiped in class, and then we add a few long time members to the small group roster.

New members need to be connected and active in our church community. They report that Mount of Olives is a refreshing, nurturing, and energized church, all reasons why they choose to make MOO their church family. We have such a wonderful team of Pastor Steward, staff, small group shepherds and hosts who help to make this possible. Thank you all for your dedication and support.

Maria Gleckl
New Member Integration Coordinator

Small Groups Report

At MOO our goal is to integrate new members into our congregation and its mission. We want our new members to join a small group first before becoming too heavily involved in the church life. Small groups are set up by Pastor Steward and Small Group Coordinator, Maria Gleckl. Small groups are based upon “affinity” where an individual can feel a sense of belonging due to commonality within the group. Based on past experience and study, affinity within small groups is the best way to help new members integrate into the church.

After the completion of each new member’s class, at least one or more small groups are formed. “Shepherds” host these small groups in homes of group members. Maria Gleckl oversees the small groups’ participation and assists the Shepherds, by providing training activities, spiritual support, and resource materials. Together these small groups are actively seeking spiritual growth through Bible study, studying various Christian materials, social activities, prayer, and monthly contact. A small group forms a bond with its members as they grow closer together. The goal is for our members to feel a ‘family bond’ with their group, and to eventually grow in the church.

Shepherding Program

The Shepherd’s responsibility is to gather their small group together for their meetings, contact each member, send updates to the church office, and coordinate study materials. However, the most important role of the Shepherd is to be aware of the needs of the group members and to encourage the group to support and minister to each other. We will be conducting several Shepherds training sessions for 2010, equipping each Shepherd with the tools needed to maintain a healthy small group. Our focus will be on Pastoral Care and Study Materials.

Accomplishments

- We have increased small group participation to more than 350 members.
- Seven new small groups were added in 2009.
- More than 20 members attended Cursillo for the first time this year. More than 65 veteran Cursillo members had the opportunity to work at least one weekend in 2009.
- Cluster groups (i.e., choir, Club 55, ‘Oasis’, etc) have increased to more than 300+ members.
- Strengthening existing small groups by adding new members

We have developed a larger resource library to help Shepherds with devotional and discussion materials. We are also now partnering with Mariners Church and their Women’s Ministry by sharing our resources. We continue adding music DVD’s to the library to allow groups to have praise and worship music in their home (complete with visuals and words).

Goals for 2010

- Increased small group participation by establishing groups with non-members that have attended regularly for over six months to get them integrated into Mount of Olives.
- Utilize the principles discussed in the book *Sticky Church by Larry Osborne* to enhance our current and new small groups

Maria Gleckl
Small Group Coordinator

Church Operations & Facilities

Mission

The Church Operations Department including part-time employees, volunteers, the “Tuesday Night Work Party” and outside contractors, provide either/or contractual services, repair, replacement and preventive maintenance of facilities, equipment and grounds. Additionally, provide support for the Pastors, Staff and all Church Ministries in their special requirements of time, equipment, space and setup configuration.

Accomplishments

- Facilitated setup transitions of room requirements, equipment and configuration between consecutive Ministry functions in the NCC.
- Presented a 3 year plan to the Building Committee on items to consider replacing/repairing throughout the campus.
- Coordinated the ground’s functionality and upkeep.
- The electronic calendar used in the office for booking rooms is now available online at www.moochurch.org so members can check for themselves if the space they are interested in is available.

Goals for 2010

- Continued effective monitoring of contractors to ensure our standards of excellence in performance and the integrity of the contracts are met.
- Continue daily repair and preventative maintenance, as time allows, with one part-time employee. In addition perform daily special setup configuration requirements between all consecutive Ministry activities.
- Maintain Sunday Morning Custodial efficiency, with one part-time employee, to meet the increased demands for additional setup, take-down, and other service requirements.
- A goal for 2010 is to have online room request submissions available featuring pictures of set ups, etc.

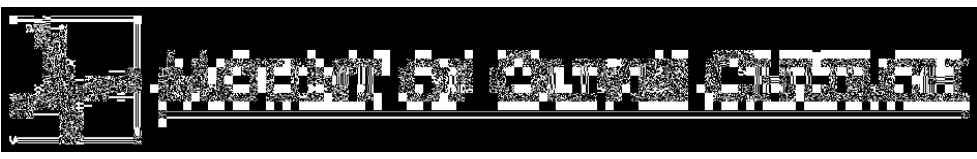
Additional Highlights

Many thanks to Lupe Garcia, the Maintenance Director, who handles all of the room set ups, contact with the contract companies and overall repairs throughout the campus. In addition, to Bob Ashe-Everest and his “Tuesday Night Work Party” team that faithfully come to repair, replace and improve the facilities at MOO saving hundreds of thousands of dollars each year! Finally, to Michael Sheen the Sunday Custodian who is efficient and a reliable presence on Sunday mornings. The dedication of these people helps make it possible to keep MOO looking its best!

Respectfully,

Lupe Garcia & Robin Horton
Facilities & Maintenance

COUNCIL PRESIDENT REPORT



Council Presidents Report

In the beginning of 2009, the church council put together a list of key objectives for the year, many of which have come to pass along with some things we did not anticipate. One fully unanticipated blessing is Nancy Matossian, who joined us in August and whose enthusiasm for children's ministry is already being seen and felt. Our children's ministries and programs will greatly influence all who worship here, and will play a valued role in growing His Kingdom. In addition, this ministry will challenge us in providing the necessary facilities for children, making certain we have room for all whom God leads to us.

One perennial objective of any church council is to end the year on budget. As of the writing of this report, our success for 2009 remains uncertain. We have held budgets fairly constant over the past three years, and the staff continues to do an amazing job in holding down expenses whenever possible. Still in the end, it remains the giving of believers that makes the difference, and small commitments produce amazing results.

We added an additional service in the fall, commissioned a new Men's ministry called Edge, evaluated a new worship format for college aged called in-fu-sion. In August we began working through some decisions made by our national church body, the ELCA, held two information meetings with an additional meeting planned for February 18, 2010. We also began taking a deeper look at ourselves and where God might want us to focus our efforts in the years to come. All of this and more will be following us into this new decade, with opportunities for all to serve and grow. What we are beginning to learn is that we are a spiritually healthy church who knows who's in charge and for whom we live and work. We are a body of believers who understand the blessings and challenges of God's grace; blessed by the certainty of salvation through faith, and challenged by the responsibility to share that news with others. God has given you and I an oasis called Mount of Olives, where He promises to meet us every week, encouraging us to know Him more, and the courage for us all to be more than we ever could have imagined.

I remain grateful, and most sincerely honored, for this opportunity to serve as President this past year, and to work with a wonderful team of leaders: Tom Phelps, Vice President; Jeanne Hulse, Secretary Treasurer; Dallas Kraft, Finance Chair; Jerry Krans; Christine Taylor; Allen Fronke; Dave Scott.

In Him,

Thomas A. Coss

MINISTRIES REPORTS



Outreach

Mission

To reach the Un-Churched and share Christ (mainly in surrounding southern California neighborhoods) and make others aware of MOO ministries, activities and church home.

Accomplishments

- Supported advertising and announcing of new Sunday service, which started October 4th:
 - Created “Hope” theme for advertising – invite cards, newspaper, direct mailing
 - Funded a major radio advertising campaign
 - Direct Mail campaign to 20,000 neighbor families in September
 - Organized “Door to Door” events in September to hand out invite cards and invite neighbors to Mount of Olives (approx. 15 groups and 500 homes)
- Continued funding Public Relations person on monthly rate to help us with PR. This supported all activities at MOO (Children’s educational activities, special events, Christmas Performance, Drive Thru., special ministries, etc.) generating OC Register and local paper articles, local magazine listings, local newspaper listings, radio ads and more “free press”.
- Located, negotiated, and funded 2 special speakers for October and November – Craig Demartino and Michael Franzese
- Created invite cards for personal inviting and advertising – including Easter, Easter Fair, Special events, New Service and Christmas
- Advertising for numerous events at MOO, including Easter, Easter Fair, WI!, Kid City, special speakers, family programs, Infusion, new ministries, Christmas Program, Drive Thru Nativity, Christmas services – OC Register, local papers and Penny Saver
- Yellow Pages advertising –managed budget with advertising in 3 directories
- Initiated on-line advertising through OC Register and Yahoo: created Business Profile page and internet banner ads using “Hope” theme; will evaluate this program in 2010
- “Request for Family Profile” to share information about MOO – this program will be reworked to evaluate the best way to get this information to maximize efforts
- Provided input to Web team
- Purchased new visitor coffee mugs to hand out after services
- Sharing Your Faith Class (now 4 weeks) – ran 2 times during year with average of 8-10 participants per class
- Managed Outreach budget and negotiated for all of the above items

Challenges/Opportunities

- Need additional resource help – including areas of Special Events and Information Table
- Will evaluate TV advertising for 2010 (was not feasible for 2009)

Special thank you to all Ministry Teams: Information Table, Hosts/Greeters, and Parking for using your gifts for God’s Kingdom.

***Christine Taylor (Werner), Chairperson
Ministry Teams including Information Table, Hosts/Greeters, Parking and Coffee***

Stewardship

Mission

Stewardship is an annual donor campaign that focuses on securing pledges for the coming year. This drive for 2010 was done just as the new 11am service was being launched. In light of this, we did not do stewardship talks and pledge collection within the Sunday services.

Accomplishments

- Three events were held throughout October for members to attend to hear the stewardship message and pledge.
- We also welcomed “Steward the Magnificent” to these events to bring a few laughs about giving (thank you Pastor Steward)!
- We had 17 members making personal calls/emails to other members asking them to attend and following up for pledges if they did not attend an event.

Results of the Pledges for 2010:

- 57 giving units indicated they are tithers with this pledge
- 39 giving units indicated they are committed to being “Growth Givers” to become tithers. Growth Givers are those who increase their giving by 1-2% each year to reach a full tithe of 10% of their income.
- 61 giving units increased their pledge
- 222 pledges received as of January 1, 2010

Challenges for 2010

- Given the economic climate and the alternate form of pledge collection, this year’s campaign was a challenge. It is apparent that in service communication is best for donor stewardship.
- Creating a group to spearhead annual stewardship drive and year-around communication about giving

A special thank you to those members that graciously helped with calls, stewardship talks and support during the annual stewardship donor campaign.

Cindy Trunick
John Watz
Dave McCoy
Chris Taylor-Werner
Dave Scott
Jeff Rogers

Craig Shugert
Ron Wells
Tom Coss
Paul James
Don Davidson
Jim Reynen

Bob Ashe-Everest
Bill Harper
Tom Phelps
Jo Baker
Ray Melberg

Dalton Trinagli
Michael Kaddatz
Jerry Krans
Adrienne Kelly
Jim Lawson

Robin Horton
Stewardship Chair

Social Action Ministry

SOUTHWEST COMMUNITY CENTER

We had our most successful Harvest Banquet yet with 110 people in attendance on Sunday, October 4, at the Airport Holiday Inn. We were again entertained by our own Lee Ruecker, our speaker was our new Sheriff Sandra Hutchens, Mark Sheer and Family received our President's Award, Jack Werner received the Annie Angel Award, and Linda Daniels received the Annie Ambassador Award. It was great to have a former Youth Service awardee, who is now a doctor, share with us.

In December we welcomed Diana Corbo to the Board. She will be making special presentations for the Center. Mount of Olives can be very proud of its support, Board and otherwise, of the Southwest Community Center. We continue to serve the meal on the fourth Thursday of each month as we have for 34 years.

ALTERNATIVE CHRISTMAS FAIR

The Alternative Christmas Fair went over the top this year, raising \$6,161--and this in a recession year! The Bake Sale was outstanding, the Quilters were amazing as usual, Les Rogers sold many beautiful wooden articles for the Southwest Community Center, and 11-year old Kyle Tweidt alone raised \$232 for the Center. All organizations, Heifer Project, Church World Service, Habitat for Humanity, Southwest Community Center, Possum Trot, Namibia and Third World Handarts, received generous checks. You can all be very proud of yourselves--both Fair workers and our incredible congregation.

ADOPT AN ANGEL

Adopt An Angel again sponsored 45 needy families with 246 Angels. Half of the Angels were adopted at the Fair (plus \$240 toward food) and the remainder on November 29! You also donated at least \$10 per person for food certificates, with Thrivent matching your donations \$1 to each \$3 donated. This congregation's support of Adopt An Angel is also amazing.

Mount of Olives is an outstanding church with members who appreciate their blessings and are extremely generous in sharing what they have.

SOUTHWEST COMMUNITY CENTER UPDATE

A fire destroyed the Southwest Community Center in the early morning hours of December 15 due to electrical wiring in the patio. A huge amount of food and 100 Christmas stockings from the AT&T Telephone Pioneers were lost, and the inside of the Center was gutted. Luckily many gifts were stored off-site, and Mount of Olives had not yet delivered gifts and food certificates for our 45 families.

Mount of Olives, as always, stepped forth in amazing ways. Jim Reynen used e-mail and other contacts which brought in about 1,500 beautiful toys and \$1,200 in food gift cards, which were loaded and delivered by our many volunteers on December 21 in time for the scheduled community distribution.

From the first morning following the fire, food was delivered from outside sources (including one of our MOPS representatives with a connection to El Pollo Loco, who then brought food for all of us there on Saturday, December 21. Craig Shugert (Treasure Box) has been supplying brown bag lunches, and we did likewise for our serving day on December 24.

The Center has been operating from the sidewalk and now has access to a Masons' Hall nearby where we soon hope to serve hot meals again.

The Center is already receiving donations from corporations, foundations, churches and individuals, and we are in the middle of a \$600,000 capital funds drive as we must rebuild as soon as possible. Jack Werner and Mark Sheer are hard at work with us on this. We are not accepting food or clothing donations at this time. Donations of food gift cards and money towards rebuilding are more than welcome. Checks should be made out to Mount of Olives, clearly marked Southwest Community Center, or may be sent directly to the Center written to Southwest Community Center.

Arlene Forrest, Sally Jo Clark, Diana Corbo

S.H.A.R.E. Ministry

Sharing HIS Abundant Resources Everyday

Mission Statement:

The purpose of the SHARE Ministry is “to be the hands and feet of Christ” by providing assistance to families in crisis in our local community. Our objective is to create a partnership between Mt. of Olives and local agencies - Southwest Community Center (SWCC) in Santa Ana and South County Outreach (SCO) in Lake Forest - to assist families in need and, in turn, help these people help themselves. Our goal is to increase awareness of the needs in our community and instill a desire in our congregation to help.

Accomplishments in 2009:

Support for the SHARE Ministry in 2009 has been overwhelming especially during a very difficult economy. As a result of job loss, foreclosures, loss of health insurance, and everyday struggles, the demand for assistance in our community has increased two-fold. Listed below are the incredible ways that members of Mt. of Olives have assisted these families in crisis:

A total of **23,894 pounds (almost 2,000 pounds per month)** of food has been donated to SCO and SWCC in 2009 for hungry families in Orange County! Here are the ways this amazing total was achieved, in addition to other innovative ways to help:

- The SHARE Food Drives, held the first Sunday of each month, totaled over 11,052 pounds of food to SCO and SWCC.
- The Treasure Box Ministry, which launched in March, received orders for 330 donated boxes through November.
- Hot meals were provided by Mount of Olives' members for over 2,400 people at SWCC.
- The Adult Day Care Center contributed over 3,411 pounds of surplus bread and baked goods to SCO.
- The Quilters Group and Purls from the Heart donated 35 blankets and quilts to SCO.
- Mount of Olives' members have established a “MOO” Monday at SCO and approximately 10 volunteers help in the food pantry by sorting food and stocking shelves each week.
- Two Small Groups conducted grocery store food drives, accumulating 3,452 pounds for SCO; another Small Group collected 35 pounds of food for our Pastor's Emergency Pantry in the church office.
- WI, Mount of Olives' Women's Ministry, contributed 100 bags of soup and cookie mix to SCO, held a diaper drive for SWCC, and collected toiletries to fill 70 cosmetic bags for the SCO Santa's Workshop.
- Excess food from various events at Mount of Olives is routinely donated to SWCC and SCO.
- Donations of funds, coupons, and recycled plastic grocery bags have been very beneficial to package needed items for the food pantries.
- Monetary gifts from birthdays and other events have been donated to SHARE.
- Mount of Olives' members have provided opportunities in our community to contribute, as well. These include members of Curves, Lake Forest (where several members of Mount of Olives belong), who have donated over 600 pounds of toiletries, and the Mission Viejo Nadadores contributed 173 pounds of food to SCO.
- SCO and SWCC have forged a partnership to help each other, whenever possible. If one agency receives more than they can use, the other agency is called to share the bounty.
- Michael Sheen, Weekend Custodian, and other helping hands have faithfully helped with moving and loading food drive donations each week.

Goals for 2010 and Beyond:

- That our members continue their generous support of the monthly SHARE Food Drives.
- Increase the awareness of the ever-growing need for assistance for families in crisis within our church and community.
- Encourage Small and Large Groups, ROCK, friends, and families to sponsor food drives at local grocery stores by handing out bags with Mt. of Olives/SCO partnership information as an outreach opportunity.
- Use of time and talents to create innovative ways to minister to families in crisis.

In summary, the Lord has blessed this ministry and our congregation has responded in an overwhelming manner by “being the hands and feet of Christ” to those in need around us. Thank you to all who have taken the abundant resources that God has provided and used them to be a blessing to others.

HIS Servants in Christ,

Jeanne Hulse - SCO
Beverly Hall - SCO

Arlene Forrest - SWCC
Sally Jo Clark - SWCC

CJ Brower – Treasure Box

*Matthew 25:35-40: “For I was hungry and you gave me something to eat,
I was thirsty and you gave me something to drink....I needed clothes and you clothed me...
Jesus said, whatever you did for one of the least of these brothers of mine, you did for me”*

Ministry Resource Team

Mission

The Ministry Resource Team (MRT) facilitates the discovery of each believer's unique calling to Ministry and empowers him or her to act.

Accomplishments

☑ Organization

- Completed Recruitment of taskforce leaders - 4 new MRT committee members (Noel Whitley, Tom Koos, Julie Kustura, Ellen Dalinger)
- Report to Council Feb/2009
- MRT officially installed 05.02-03.2009
- Second Planning Retreat identified following goals for 2009 (03.01.09)
 - # 1 – Ensure MOO ministries make Christ known
 - # 2 – Position MRT as MOO's center for ministry development and enhancement
 - # 3 – Enable And Equip Ministries to Succeed
 - # 4 – Develop MRT infrastructure
 - # 5 – Strengthen volunteer management
- Several 2009 objectives postponed due to having to operate with no staff support

☑ Task Force accomplishments

- Ministry Health
 - Guidelines for Ministry Leaders developed
- New Ministries
 - Treasure Box
 - Men of the Edge
 - Coaches for Christ evaluated
- PR & Communications
 - Ministry description and contact database updated
- Events & Activities
 - Volunteer Recognition Luncheon (03.08.09)
 - Ministry Fair (05.03.09)
 - Education Fair / Rally Day (09.13.09)
- Education
 - Spiritual Gifts Program - 4 weekend classes taught - Total members (incl. new members) took the class: 60
 - Certificate of Ministry for Children – 2nd year – 11 Children

☑ Programs

- Certificate of Ministry Awards – N/A
- Spiritual Gifts Program
 - 4 weekend classes taught
 - Total members (incl. new members) took the class: 60
- Certificate of Ministry for Children – 2nd year – 11 Children

Team members: Michael Kaddatz (Chairman), Stephan Erkelens, Hank Giclas, Marijane Glassmyer, Melissa Kanawyer, Joe McKrell, Noel Whitely, Tom Koos, Julie Kustura, Ellen Dalinger

Foundation Trust

The Mount of Olives Foundation Trust was formed in 1996 and is administered by seven trustees, five of whom are elected by the congregation for three years. The other two members are from the Church Council--the President of Council and an appointed member.

Members of the Foundation Board for 2009 were as follows:

Dave McCoy, Chairman,
Noel Whitley, Recording Secretary
Bill Neary, Financial Secretary
Gwen Krans
Jim Grosswiler
Tom Cross, President of Church Council
Alan Fronke, Member of Church Council

The mission of the Foundation Trust is to provide an entity where gifts can be given to Mount of Olives, where the principle will continue to grow and where portions of its earnings can be available to spend for special projects. In addition, the function of the Foundation is to provide the congregation with educational information to use in making informed decisions regarding their own personal financial planning. When preparing wills or trusts or making tax decisions, we would encourage you to prayerfully consider including the Mount of Olives Foundation Trust as a recipient.

The following summarizes the Foundation Trust (General and Messinger Funds) for the year ending December 31, 2009. The combined weighted average rate of return was, net of expenses and fees, 8.3% in 2009. For comparison purposes, the DJIA, S&P, and NASDAQ indexes were up about 18.82%, 23.45% and 43.89%, respectively, in 2009. Glenn Woody Financial Consultants, Inc. advises the Trust on investment decisions for a fee of .5% per year of the funds value.

GENERAL FUND

The primary function of the General Fund is to receive gifts and donations under the established by-laws of Trust. Currently, all funds are invested in money market accounts and various bond and equity mutual funds. At the end of 2009, the portfolio consisted of 74% Money Market and Bond Funds and 26% Equity Funds.

Consistent with the by-laws of the Foundation Trust, when the market value of the General Fund exceeds \$100,000, it may provide monies from the earnings for special scholarships, missions, community projects or other worthwhile endeavors not within the scope of the normal operating budgets of Mount of Olives. The Fund closed the year at \$91,757. There was no funding in 2009.

A summary of the financial status of the General Fund in 2009 is as follows:

Balance, 1/1/09	\$82,689
Additions	2,077*
GWFC Expense	(545)
Dividends and Interest	2,798
Expenditures	0
Changes in Value	<u>4,738</u>
Balance, 12/31/09	\$91,757 *

*Includes a \$1,000 donation received in 2009 but not deposited until 2010

DON MESSINGER MEMORIAL FUND

The Foundation Trust also manages the Don Messinger Memorial Fund, which provides monies for educational programs on family life themes. The portfolio was distributed 74% in Money Market and Bond Funds and 26% in Equity Funds at the end of 2009. The Foundation provided no funding of programs in 2009.

The financial status of the Messinger Fund in 2009 is as follows:

Balance, 1/1/09	\$24,182
GWFC Expense	
Dividends and Interest	821
Changes in Value	<u>1,288</u>
Balance, 12/31/09	\$26,291

Respectfully submitted,

Bill Neary, Foundation Financial Secretary

Namibia Ministries

Mission- To strengthen the bond between Mount of Olives and the Ark (a Christ's Hope International orphanage at Keetmanshoop, Namibia), and bring hope to the children and staff of the Ark, and a Christian witness to both communities.

Accomplishments- During 2009, the ministry continued to strengthen the bond between MOO and Christ's Hope International (CHI), a non-profit organization that provides full-time staff to the Ark at Keetmanshoop and three other similar facilities in Namibia and seven other African countries. CHI also provides advance training, logistical planning, and on-site support of our mission teams. Lastly, CHI provides accountability for MOO's financial and other support. During the year, CHI made the Namibia Ministry aware that their direction was changing from managing orphanages to coordinating *community centers* that would allow the Arks to reach out to a much larger group of children in the community surrounding it. The children would gather after school to be taught from the Bible, offered assistance with homework, a meal, a shower, uniforms cleaned if needed, among other activities, equipping them with the spiritual and physical tools they need for everyday life. The children currently residing at the Arks will be placed in foster homes or with extended family, thus allowing the children to receive more of the one-on-one attention they so desire. The Namibia Ministry will support CHI both financially and prayerfully as it seeks God's direction in this endeavor.

During the year, we refreshed the "I CAN" child sponsorship program and are currently receiving monthly donations for almost all of the children present. MOO people and families sponsored individual kids for a commitment of \$20/month for the ongoing care requirements, including school costs, clothing, food and other needed items. This program provides a personal link from MOO sponsors to individual kids and an ability to pray and correspond with (and for) each other, and additional sponsors are always welcomed. The ministry has also continued to send presents to the children and staff to celebrate their birthdays and Christmas.

In July 2009, a group of six men went to the Ark in Keetmanshoop as a construction team to conduct repairs and enhancements to the facility. They replaced five bathtubs with showers, replaced and put in new tiling in the same bathrooms, replaced ceiling panels which were rotting due to roof leakage, completely resealed the entire roof, replaced over 20 panes of broken window glass, repaired a play area and swing set, among various other tasks, assisted by Tony Duran, a long-term missionary for CHI based in Namibia. The work was completed over two weeks in July, and the men came home exhausted but having been blessed by and being able to bless the children and staff of the Ark. The MOO congregation was fantastic in assisting us to prepare financially and spiritually. Through an Easter breakfast and car wash fundraiser and some smaller activities, the congregation helped us to exceed our goal of \$10,000 for construction materials, not including the individual sponsorship that the congregation provided. Because of this, the team was able to completely raise their own funding leaving the Namibia account whole going forward. The ministry cannot thank the MOO congregation enough and both they and the children at the Ark greatly appreciate all the donations and prayers.

In November, Jos and Sylvia Holtzhausen, the International Directors for CHI, were present at MOO to conduct a "Choose to Wait-Adult Version" for parents and teenagers over 16. About twenty five or so people attended and were thoroughly blessed by what was taught. This presentation and the ministry meeting preceding it gave the Holtzhausens a chance to share current activities and needs within the CHI community.

The ministry also approved funding assistance for a micro news site on the internet which will be used to inform interested viewers of current events and needs within the CHI Ministry. When the site is launched the link will be sent to 10,000 email addresses that are associated with the ministry and it is

hoped that the recipients will then forward that link to those that they believe will be interested. This link could potentially reach hundreds of thousands of potential CHI sponsors and will be of huge benefit to CHI and unprecedented in its scope.

In 2008, Council continued to commit benevolence funds of \$14,400/yr. to the Ark. This commitment was not renewed in early 2009, but in the fall, Council approved an increase to \$16,800/yr. and to make the payments retroactive to January 2009. This commitment from MOO covers a good portion of the Ark's operating costs and is critical to the Ark's functioning.

Throughout the year, the ministry team has met monthly, and has:

- Placed regular articles in The Olive Branch to keep MOO informed of ministry activities.
- Sold jewelry from the beading project at Keetmanshoop and Okahandja in support of Care & Compassion of CHI ministry.
- Jointly with "W!" sent gifts to the children and staff at the Ark, some of which were shipped and others sent with the construction team in July.

Financial Summary- The ministry started the year with \$18,075.58 in our account and finished with a balance of \$16,547.81.

Challenges/Opportunities for 2010- The ministry has the continuing challenge to keep the Ark visible in the MOO community and MOO visible in the Ark community. The Ark is most in need of people, both short and long-term missionaries, to support and grow their three-pronged ministry objectives.

In 2010, God is continuing to call us to send additional missionaries to Keetmanshoop to share the love of Christ from MOO and to support the Ark within the CHI framework. Smaller, more frequent teams are needed, and there has been an interest in sending another construction team to Keetmanshoop in 2010 as the whole exterior and some of the interior of the Ark in Keetmanshoop requires painting. The paint will be provided; only manpower and equipment necessary to complete the project is required. This project may involve youth from the ROCK and we will seek God's direction with this possible mission.

The ministry was made aware of an urgent construction need at the CHI headquarters in Herborn, Germany. CHI is requesting a group of 6-10 people experienced in tiling, plumbing, carpentry, electrical, etc., to come to the headquarters in January 2010 to make some large changes to the facilities. The facilities will be used to conduct two week training for all long-term volunteers before they begin their mission in-country. The ministry will continue to pray for and assist with this need.

The ministry will continue to coordinate and encourage others to sponsor the Ark children through the I Can program, and will continue to assist CHI with their need for an 8-ton truck and in developing the micro news site to make as many people as possible aware of all the good results that are occurring due to their work.

In summary, the Lord is continuing to keep the momentum going in this ministry, not only to the needy in one of the world's most disease ravaged areas, but locally in allowing hearts to transform people into servants for Him.

To God be the glory, great things He has done.

Martin Herrmann
Ministry Team Coordinator

Stephen Ministries

Mission

Stephen Ministry is Mount of Olives' lay ministry that exemplifies "Christ Caring for People Through People". Trained Stephen Ministers come along side people in crisis or those suffering long term difficulties including health, family and job situations. They are trained and supervised by Stephen Leaders who provide monthly continuing education and supervision meetings.

Accomplishments

During 2009, Stephen Ministry had 20 active ministers plus four leaders and one pastoral advisor. Together we provided one on one Christian care to 21 members and friends who were in crisis. The number of members receiving care at any one time ranged from 9 to 14, lasting from two to 12 months or more. During the year we said goodbye to Stephen Ministry Leader Susie Ballard who returned to her home in Wisconsin and also said goodbye to Pastor Paul Finley who served as our pastoral advisor. Pastor John Steward is now acting in that role. Late in the year, Julie Reed and Barb Hochgesang were selected to be Leaders and will attend a weeklong leadership conference in February 2010.

Stephen Ministry serves communion before the 9:00 AM service each week except the first Sunday of each month when they fill in to serve the bread as needed by the pastors during regular communion. In addition, two of our Stephen Ministers, Barbara Givens and Jim LasCola, provide a grief ministry called Grief Share which is a 13 week video seminar that helps church members grieving the loss of loved ones.

2010 Goals/Opportunities

Our biggest challenge is to reach more people who can benefit from this compassionate and confidential ministry. We realize that most people have a tendency to "go it alone" during a life crisis. To reach more people who are hurting, we will;

- Increase the awareness of our ministry in bulletins, newsletters, brochures, and from the pulpit.
- Work with church staff to improve the flow of information concerning members who are experiencing some form of a life difficulty.
- Plan for a new training class in mid 2010

Active Stephen Ministers

Chuck Brown	Froda Brotemarkle	Jon Crum	Diane Dickson	Roger Frank
Barbara Givens	Bill Harper	Gail Anne Harper	Barbara Henson	Barb Hochgesang
Jim LasCola	Dan Lemke	Elaine Macy	Patti May	Peggy Mechling
Ray Melberg	Isabel Messinger	Andy Patterson	Julie Reed	Teri Stirling

We are very thankful for the pastoral support we received from Pastor John Steward and Pastor Paul Finley.

As the Stephen Leaders, we are grateful for this opportunity to serve our church through this lay care giving ministry. In His love,

Susie Ballard, Cindy Gaw, Chuck Hulse and Beth Phelps

Building Committee

During 2009, the MOO Building Committee had a few planning meetings and did complete the following improvements:

1. Installation of acoustic panels on the walls of the NCC
2. Built a functional, secure, moveable cabinet for the sound/lighting/video equipment in the NCC.
3. Installed can lights in the ceiling of the classrooms A, B, C and D with dimmer switches in the NCC.

The limited financial resources delayed the execution and completions of the following projects, which remain on the planning agenda:

1. Purchase and install a rectangular, size appropriate screen for the projector in the NCC.
2. 117 space parking lot to the north of the NCC
3. Creation of a patio expansion in the courtyard outside the HUB
4. Redesign and reconstruction of the patio around the bell tower to expand the “gathering” space and create a more inviting entrance to our campus.
5. Creation of a “crosswalk” from the main church campus to the R.O.C.K., increasing safety for persons who cross Chrisanta Drive.
6. Development of a new major building on campus to expand the youth ministry facilities and preschool facilities. We believe focused planning for this project will occur in 2010. But actual construction will depend on appropriate financing and donations.

The decision to proceed with the agreement with AT&T to install a wireless antenna in the bell tower is currently under review by the Building Committee and Church Council.

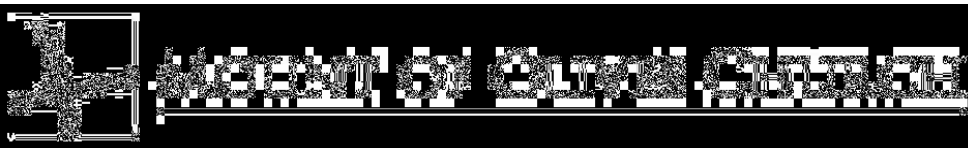
The intentional monthly review and inspection of a designated area of the church campus has resulted in improvement in the physical condition and appearance of our total church campus.

Your Building Committee will continue to meet throughout 2010, with the goal of providing the best facilities possible to support the many ministries of Mount of Olives Church.

In His Service,

John L. Heinaman
Building Committee Chairman

VOTING ITEM



RESOLUTION

ADOPTED BY the Church Council of Mount of Olives Lutheran Church on the 19th day of January, 2010, and by the members of the Congregation on the 31 day of January, 2010.

WHEREAS, the Church Council considers it to be in the best interests of the Congregation to obtain a loan from THRIVENT FINANCIAL in the approximate amount of \$1,656,156.00, not to exceed \$1,800,000.00 to refinance the Congregation's existing debt with Thrivent Financial, loan number 204836800 as well as to pay off the loan through Lutheran Credit Union, number 99051-20;

BE IT RESOLVED, that the Church Council hereby recommends to the Congregation the adoption of the following resolution:

WHEREAS, it is in the best interests of this Congregation to obtain a loan from THRIVENT FINANCIAL in the approximate amount of \$1,656,156.00 (the "Loan") to refinance the congregation's existing debt with Thrivent Financial, loan number 204836800, as well as to pay off the loan through Lutheran Credit Union, loan number 99051-20, which Loan may be secured by a mortgage on all the real estate of this Congregation.

BE IT RESOLVED that this Congregation hereby authorizes the Church Council to negotiate the Loan upon such terms and conditions as it considers appropriate, provided such Loan does not exceed \$1,800,000.00 or have a duration in excess of 20 years, with an amortization not in excess of 20 years; and

BE IT FURTHER RESOLVED, that the President and the Secretary/Treasurer of this Congregation, or their successors in the office, are hereby authorized to execute and deliver to THRIVENT FINANCIAL, not individually, but in the name of this Congregation, the Mortgage; and

BE IT FURTHER RESOLVED, that the President and the Secretary/Treasurer of the Congregation, or their successors in office, are hereby authorized to execute and deliver to THRIVENT FINANCIAL, not individually, but in the name of this Congregation, all additional instruments and documents required by THRIVENT FINANCIAL in connection with the Loan.

IT IS FURTHER RESOLVED that fire and extended coverage insurance policies in the amount of at least \$1,656,156.00 shall be delivered to THRIVENT FINANCIAL, such policies to show the interest of said THRIVENT FINANCIAL.